

Employment Equity Act

Schedule 4

Annual Turnover Threshold – Revised January 2014

INDUSTRIAL SECTOR	OLD Total Annual T/O	NEW Total Annual T/O
Agriculture	R 2 m	R 6 m
Mining and Quarrying	R 7,5 m	R 22,5 m
Manufacturing	R 10 m	R 30 m
Electricity, Gas and Water	R 10 m	R 30 m
Construction	R 5 m	R 15 m
Retail and Motor Trade and Repair Services	R 15 m	R 45 m
Wholesale Trade, Commercial Agents and Allied Services	R 25 m	R 75 m
Catering, Accommodation and Other Trade	R 5 m	R 15 m
Transport, Storage and Communications	R 10 m	R 30 m
Finance and Business Services	R 10 m	R 30 m
Community, Social and Personal Services	R 5 m	R 15 m